In Virginia, the Fair Market Rent (FMR) for a two-bedroom apartment is \$1,396. In order to afford this level of rent and utilities — without paying more than 30% of income on housing — a household must earn \$4,652 monthly or \$55,821 annually. Assuming a 40-hour work week, 52 weeks per year, this level of income translates into an hourly Housing Wage of:

\$26.84

PER HOUR

STATE HOUSING

WAGE

## **FACTS ABOUT VIRGINIA:**

STATE	FACTS
Minimum Wage	\$12.00
Average Renter Wage	\$23.38
2-Bedroom Housing Wage	\$26.84
Number of Renter Households	1,083,561
Percent Renters	33%

MOST EXPENSIVE AREAS	HOUSING WAGE
Washington-Arlington-Alexandria HMFA	\$35.35
Charlottesville MSA	\$26.94
Richmond MSA	\$25.69
Virginia Beach-Norfolk-Newport News HMFA	\$25.56
Winchester MSA	\$23.60

Work Hours Per Week At

Minimum Wage To Afford a 2-Bedroom
Rental Home (at FMR)

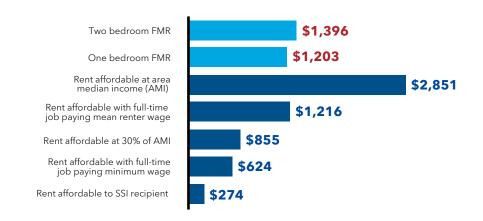
2.2 Number of Full-Time Jobs At Minimum Wage To Afford a

2-Bedroom Rental Home (at FMR)

Work Hours Per Week At

Minimum Wage To Afford a 1-Bedroom
Rental Home (at FMR)

Number of Full-Time Jobs At
Minimum Wage To Afford a
1-Bedroom Rental Home (at FMR)



MSA = Metropolitan Statistical Area: HMFA = HUD Metro FMR Area.

<sup>\*</sup> Ranked from Highest to Lowest 2-Bedroom Housing Wage. Includes District of Columbia and Puerto Rico.

VIRGINIA	FY23 HOUSING WAGE	Н	DUSING C	OSTS		AREA MI			RENTERS						
	Hourly wage necessary to afford 2 BR1 FMR2	2 BR FMR	Annual income needed to afford 2 BMR FMR	Full-time jobs at minimum wage to afford 2BR FMR <sup>3</sup>	Annual AMI <sup>4</sup>	Monthly rent affordable at AMI <sup>5</sup>	30% of AMI	Montly rent affordable at 30% of AMI		% of total households (2017-2021)	Estimated hourly mean renter wage (2023)	Monthly rent affordable at mean renter wage	Full-time jobs at mean renter wage needed to afford 2 BR FMR		
Virginia	\$26.84	\$1,396	\$55,821	2.2	\$114,043	\$2,851	\$34,213	\$855	1,083,561	33%	\$23.38	\$1,216	1.1		
Combined Nonmetro Areas	\$16.31	\$848	\$33,921	1.4	\$73,577	\$1,839	\$22,073	\$552	112,328	27%	\$14.52	\$755	1.1		
Metropolitan Areas															
Blacksburg-Christiansburg-Radford HMFA	\$20.21	\$1,051	\$42,040	1.7	\$93,500	\$2,338	\$28,050	\$701	18,893	46%	\$13.45	\$699	1.5		
Charlottesville MSA	\$26.94	\$1,401	\$56,040	2.2	\$123,300	\$3,083	\$36,990	\$925	30,317	35%	\$21.05	\$1,094	1.3		
Culpeper County HMFA	\$22.00	\$1,144	\$45,760	1.8	\$108,000	\$2,700	\$32,400	\$810	4,705	27%	\$16.73	\$870	1.3		
Franklin County HMFA	\$17.46	\$908	\$36,320	1.5	\$82,500	\$2,063	\$24,750	\$619	4,312	20%	\$12.76	\$664	1.4		
Giles County HMFA	\$15.25	\$793	\$31,720	1.3	\$73,800	\$1,845	\$22,140	\$554	1,616	24%	\$21.61	\$1,124	0.7		
Harrisonburg MSA	\$19.75	\$1,027	\$41,080	1.6	\$95,900	\$2,398	\$28,770	\$719	17,850	37%	\$18.22	\$947	1.1		
King and Queen County HMFA	\$17.35	\$902	\$36,080	1.4	\$88,500	\$2,213	\$26,550	\$664	489	17%	\$18.17	\$945	1.0		
Kingsport-Bristol-Bristol MSA	\$15.25	\$793	\$31,720	1.3	\$74,600	\$1,865	\$22,380	\$560	9,749	26%	\$13.90	\$723	1.1		
Lynchburg MSA	\$17.88	\$930	\$37,200	1.5	\$83,000	\$2,075	\$24,900	\$623	30,456	30%	\$17.68	\$919	1.0		
Madison County HMFA	\$18.92	\$984	\$39,360	1.6	\$94,500	\$2,363	\$28,350	\$709	913	18%	\$12.07	\$628	1.6		
Pulaski County HMFA	\$15.25	\$793	\$31,720	1.3	\$79,400	\$1,985	\$23,820	\$596	4,469	31%	\$16.41	\$853	0.9		
Rappahannock County HMFA	\$21.08	\$1,096	\$43,840	1.8	\$108,300	\$2,708	\$32,490	\$812	742	27%	\$10.61	\$552	2.0		
Richmond MSA	\$25.69	\$1,336	\$53,440	2.1	\$109,400	\$2,735	\$32,820	\$821	169,586	34%	\$22.37	\$1,163	1.1		
Roanoke HMFA	\$19.04	\$990	\$39,600	1.6	\$92,800	\$2,320	\$27,840	\$696	35,967	34%	\$18.12	\$942	1.1		
Southampton County-Franklin city HMFA	\$18.33	\$953	\$38,120	1.5	\$85,400	\$2,135	\$25,620	\$641	3,273	32%	\$11.65	\$606	1.6		
Staunton-Waynesboro MSA	\$19.02	\$989	\$39,560	1.6	\$92,800	\$2,320	\$27,840	\$696	14,804	29%	\$15.86	\$825	1.2		
Virginia Beach-Norfolk-Newport News HMI	FA \$25.56	\$1,329	\$53,160	2.1	\$100,500	\$2,513	\$30,150	\$754	255,219	38%	\$19.31	\$1,004	1.3		
Warren County HMFA	\$20.52	\$1,067	\$42,680	1.7	\$96,900	\$2,423	\$29,070	\$727	3,731	25%	\$16.39	\$852	1.3		
† Wage data not available (See Appendix B).				3: This calcu 4: AMI = Fis	scal Year 2023 Fa lation uses the hi scal Year 2023 Are	ir Market Rent. gher of the county, ea Median Income the generally accep				ss income on gr	ross housing				

VIRGINIA	FY23 HOUSING WAGE	Н	OUSING C	OSTS		AREA MI			RENTERS						
	Hourly wage necessary to afford 2 BR <sup>1</sup> FMR <sup>2</sup>	2 BR FMR	Annual income needed to afford 2 BMR FMR	Full-time jobs at minimum wage to afford 2BR FMR <sup>3</sup>	Annual AMI <sup>4</sup>	Monthly rent affordable at AMI <sup>5</sup>	30% of AMI	Montly rent affordable at 30% of AMI	Renter households (2017-2021)	% of total households (2017-2021)	Estimated hourly mean renter wage (2023)	Monthly rent affordable at mean renter wage	Full-time jobs at mea renter wage needed to afford 2 BR FMR		
Washington-Arlington-Alexandria HMFA	\$35.35	\$1,838	\$73,520	2.9	\$152,100	\$3,803	\$45,630	\$1,141	350,210	33%	\$30.57	\$1,590	1.2		
Winchester MSA	\$23.60	\$1,227	\$49,080	2.0	\$99,900	\$2,498	\$29,970	\$749	13,932	32%	\$20.45	\$1,063	1.2		
Counties															
Accomack County	\$15.25	\$793	\$31,720	1.3	\$71,500	\$1,788	\$21,450	\$536	4,689	33%	\$16.36	\$851	0.9		
Albemarle County	\$26.94	\$1,401	\$56,040	2.2	\$123,300	\$3,083	\$36,990	\$925	14,641	34%	\$20.07	\$1,043	1.3		
Alleghany County	\$15.62	\$812	\$32,480	1.3	\$68,800	\$1,720	\$20,640	\$516	1,244	19%	\$9.26	\$482	1.7		
Amelia County	\$25.69	\$1,336	\$53,440	2.1	\$109,400	\$2,735	\$32,820	\$821	890	17%	\$18.73	\$974	1.4		
Amherst County	\$17.88	\$930	\$37,200	1.5	\$83,000	\$2,075	\$24,900	\$623	3,084	25%	\$11.61	\$604	1.5		
Appomattox County	\$17.88	\$930	\$37,200	1.5	\$83,000	\$2,075	\$24,900	\$623	1,423	23%	\$10.52	\$547	1.7		
Arlington County	\$35.35	\$1,838	\$73,520	2.9	\$152,100	\$3,803	\$45,630	\$1,141	63,220	58%	\$43.49	\$2,261	0.8		
Augusta County	\$19.02	\$989	\$39,560	1.6	\$92,800	\$2,320	\$27,840	\$696	6,420	21%	\$17.34	\$902	1.1		
Bath County	\$15.29	\$795	\$31,800	1.3	\$79,300	\$1,983	\$23,790	\$595	404	22%	\$16.11	\$838	0.9		
Bedford County	\$17.88	\$930	\$37,200	1.5	\$83,000	\$2,075	\$24,900	\$623	5,220	16%	\$12.37	\$643	1.4		
Bland County	\$15.25	\$793	\$31,720	1.3	\$66,200	\$1,655	\$19,860	\$497	375	17%	\$12.42	\$646	1.2		
Botetourt County	\$19.04	\$990	\$39,600	1.6	\$92,800	\$2,320	\$27,840	\$696	1,849	14%	\$17.59	\$914	1.1		
Brunswick County	\$15.25	\$793	\$31,720	1.3	\$62,300	\$1,558	\$18,690	\$467	1,437	24%	\$10.71	\$557	1.4		
Buchanan County	\$15.25	\$793	\$31,720	1.3	\$49,800	\$1,245	\$14,940	\$374	1,369	18%	\$17.34	\$902	0.9		
Buckingham County	\$16.33	\$849	\$33,960	1.4	\$75,300	\$1,883	\$22,590	\$565	1,484	26%	\$13.50	\$702	1.2		
Campbell County	\$17.88	\$930	\$37,200	1.5	\$83,000	\$2,075	\$24,900	\$623	5,998	27%	\$21.52	\$1,119	0.8		
Caroline County	\$20.31	\$1,056	\$42,240	1.7	\$97,900	\$2,448	\$29,370	\$734	2,033	18%	\$13.19	\$686	1.5		
Carroll County	\$15.25	\$793	\$31,720	1.3	\$63,500	\$1,588	\$19,050	\$476	2,693	22%	\$12.39	\$644	1.2		
Charles City County	\$25.69	\$1,336	\$53,440	2.1	\$109,400	\$2,735	\$32,820	\$821	451	15%	\$12.03	\$625	2.1		
Charlotte County	\$15.25	\$793	\$31,720	1.3	\$73,700	\$1,843	\$22,110	\$553	1,460	32%	\$11.43	\$594	1.3		
Chesterfield County	\$25.69	\$1,336	\$53,440	2.1	\$109,400	\$2,735	\$32,820	\$821	30,708	23%	\$18.22	\$947	1.4		
Clarke County	\$35.35	\$1,838	\$73,520	2.9	\$152,100	\$3,803	\$45,630	\$1,141	1,346	24%	\$12.22	\$636	2.9		
'age data not available (See Appendix B).				3: This calcu 4: AMI = Fis	scal Year 2023 Fai lation uses the hi cal Year 2023 Are	r Market Rent. gher of the county, s a Median Income the generally accept				ss income on gr	oss housing				

VIRGINIA	FY23 HOUSING WAGE	Н	OUSING C	OSTS		AREA MI			RENTERS					
	Hourly wage necessary to afford 2 BR1 FMR2	2 BR FMR	Annual income needed to afford 2 BMR FMR	Full-time jobs at minimum wage to afford 2BR FMR <sup>3</sup>	Annual AMI <sup>4</sup>	Monthly rent affordable at AMI <sup>5</sup>	30% of AMI	Montly rent affordable at 30% of AMI		% of total households (2017-2021)	Estimated hourly mean renter wage (2023)	Monthly rent affordable at mean renter wage	Full-time jobs at mean renter wage needed to afford 2 BR FMR	
Craig County †	\$19.04	\$990	\$39,600	1.6	\$92,800	\$2,320	\$27,840	\$696	432	22%				
Culpeper County	\$22.00	\$1,144	\$45,760	1.8	\$108,000	\$2,700	\$32,400	\$810	4,705	27%	\$16.73	\$870	1.3	
Cumberland County	\$18.29	\$951	\$38,040	1.5	\$77,100	\$1,928	\$23,130	\$578	916	23%	\$14.32	\$745	1.3	
Dickenson County	\$15.25	\$793	\$31,720	1.3	\$51,400	\$1,285	\$15,420	\$386	1,283	23%	\$15.41	\$801	1.0	
Dinwiddie County	\$25.69	\$1,336	\$53,440	2.1	\$109,400	\$2,735	\$32,820	\$821	2,398	23%	\$19.35	\$1,006	1.3	
Essex County	\$17.88	\$930	\$37,200	1.5	\$72,000	\$1,800	\$21,600	\$540	1,434	33%	\$13.75	\$715	1.3	
Fairfax County	\$35.35	\$1,838	\$73,520	2.9	\$152,100	\$3,803	\$45,630	\$1,141	128,596	31%	\$35.05	\$1,823	1.0	
Fauquier County	\$35.35	\$1,838	\$73,520	2.9	\$152,100	\$3,803	\$45,630	\$1,141	5,962	23%	\$18.60	\$967	1.9	
Floyd County	\$15.25	\$793	\$31,720	1.3	\$74,900	\$1,873	\$22,470	\$562	961	14%	\$13.53	\$704	1.1	
Fluvanna County	\$26.94	\$1,401	\$56,040	2.2	\$123,300	\$3,083	\$36,990	\$925	1,402	14%	\$14.38	\$748	1.9	
Franklin County	\$17.46	\$908	\$36,320	1.5	\$82,500	\$2,063	\$24,750	\$619	4,312	20%	\$12.76	\$664	1.4	
Frederick County	\$23.60	\$1,227	\$49,080	2.0	\$99,900	\$2,498	\$29,970	\$749	7,902	24%	\$18.54	\$964	1.3	
Giles County	\$15.25	\$793	\$31,720	1.3	\$73,800	\$1,845	\$22,140	\$554	1,616	24%	\$21.61	\$1,124	0.7	
Gloucester County	\$25.56	\$1,329	\$53,160	2.1	\$100,500	\$2,513	\$30,150	\$754	3,017	20%	\$12.22	\$635	2.1	
Goochland County	\$25.69	\$1,336	\$53,440	2.1	\$109,400	\$2,735	\$32,820	\$821	1,335	14%	\$37.04	\$1,926	0.7	
Grayson County	\$15.25	\$793	\$31,720	1.3	\$63,700	\$1,593	\$19,110	\$478	1,099	18%	\$11.07	\$576	1.4	
Greene County	\$26.94	\$1,401	\$56,040	2.2	\$123,300	\$3,083	\$36,990	\$925	1,517	20%	\$17.42	\$906	1.5	
Greensville County	\$16.15	\$840	\$33,600	1.3	\$66,600	\$1,665	\$19,980	\$500	844	27%	\$20.78	\$1,081	0.8	
Halifax County	\$15.25	\$793	\$31,720	1.3	\$66,300	\$1,658	\$19,890	\$497	3,499	26%	\$13.86	\$721	1.1	
Hanover County	\$25.69	\$1,336	\$53,440	2.1	\$109,400	\$2,735	\$32,820	\$821	6,925	17%	\$15.22	\$792	1.7	
Henrico County	\$25.69	\$1,336	\$53,440	2.1	\$109,400	\$2,735	\$32,820	\$821	47,129	36%	\$23.19	\$1,206	1.1	
Henry County	\$15.25	\$793	\$31,720	1.3	\$60,100	\$1,503	\$18,030	\$451	5,669	28%	\$13.93	\$724	1.1	
Highland County	\$15.29	\$795	\$31,800	1.3	\$67,400	\$1,685	\$20,220	\$506	164	17%	\$10.63	\$553	1.4	
Isle of Wight County	\$25.56	\$1,329	\$53,160	2.1	\$100,500	\$2,513	\$30,150	\$754	3,332	22%	\$12.72	\$662	2.0	
James City County	\$25.56	\$1,329	\$53,160	2.1	\$100,500	\$2,513	\$30,150	\$754	6,814	23%	\$14.20	\$738	1.8	
King and Queen County	\$17.35	\$902	\$36,080	1.4	\$88,500	\$2,213	\$26,550	\$664	489	17%	\$18.17	\$945	1.0	
† Wage data not available (See Appendix B).				3: This calcu 4: AMI = Fis	scal Year 2023 Fa lation uses the hi cal Year 2023 Are	ir Market Rent. gher of the county, s ea Median Income the generally accept		3 .		ss income on gr	oss housing			

VIRGINIA	FY23 HOUSING WAGE	Н	OUSING CO	OSTS		AREA MI			RENTERS					
	Hourly wage necessary to afford 2 BR1 FMR2	2 BR FMR	Annual income needed to afford 2 BMR FMR	Full-time jobs at minimum wage to afford 2BR FMR <sup>3</sup>	Annual AMI <sup>4</sup>	Monthly rent affordable at AMI <sup>5</sup>	30% of AMI	Montly rent affordable at 30% of AMI		% of total households (2017-2021)	Estimated hourly mean renter wage (2023)	Monthly rent affordable at mean renter wage	Full-time jobs at mear renter wage needed to afford 2 BR FMR	
King George County	\$23.25	\$1,209	\$48,360	1.9	\$122,900	\$3,073	\$36,870	\$922	2,369	25%	\$18.03	\$938	1.3	
King William County	\$25.69	\$1,336	\$53,440	2.1	\$109,400	\$2,735	\$32,820	\$821	869	13%	\$14.49	\$754	1.8	
Lancaster County	\$19.83	\$1,031	\$41,240	1.7	\$93,100	\$2,328	\$27,930	\$698	1,020	20%	\$14.04	\$730	1.4	
Lee County	\$15.25	\$793	\$31,720	1.3	\$58,200	\$1,455	\$17,460	\$437	2,461	30%	\$8.68	\$451	1.8	
Loudoun County	\$35.35	\$1,838	\$73,520	2.9	\$152,100	\$3,803	\$45,630	\$1,141	30,454	22%	\$22.45	\$1,167	1.6	
Louisa County	\$18.65	\$970	\$38,800	1.6	\$94,400	\$2,360	\$28,320	\$708	2,694	19%	\$15.27	\$794	1.2	
Lunenburg County	\$15.25	\$793	\$31,720	1.3	\$67,700	\$1,693	\$20,310	\$508	1,346	31%	\$26.66	\$1,386	0.6	
Madison County	\$18.92	\$984	\$39,360	1.6	\$94,500	\$2,363	\$28,350	\$709	913	18%	\$12.07	\$628	1.6	
Mathews County	\$25.56	\$1,329	\$53,160	2.1	\$100,500	\$2,513	\$30,150	\$754	564	16%	\$10.76	\$559	2.4	
Mecklenburg County	\$15.71	\$817	\$32,680	1.3	\$74,700	\$1,868	\$22,410	\$560	3,654	29%	\$11.35	\$590	1.4	
Middlesex County	\$20.15	\$1,048	\$41,920	1.7	\$92,300	\$2,308	\$27,690	\$692	714	16%	\$16.30	\$848	1.2	
Montgomery County	\$20.21	\$1,051	\$42,040	1.7	\$93,500	\$2,338	\$28,050	\$701	15,883	45%	\$13.62	\$708	1.5	
Nelson County	\$26.94	\$1,401	\$56,040	2.2	\$123,300	\$3,083	\$36,990	\$925	1,424	23%	\$14.14	\$735	1.9	
New Kent County	\$25.69	\$1,336	\$53,440	2.1	\$109,400	\$2,735	\$32,820	\$821	838	10%	\$12.76	\$663	2.0	
Northampton County	\$16.48	\$857	\$34,280	1.4	\$72,900	\$1,823	\$21,870	\$547	1,974	37%	\$13.31	\$692	1.2	
Northumberland County	\$19.52	\$1,015	\$40,600	1.6	\$80,300	\$2,008	\$24,090	\$602	562	11%	\$20.99	\$1,092	0.9	
Nottoway County	\$16.02	\$833	\$33,320	1.3	\$74,700	\$1,868	\$22,410	\$560	1,526	29%	\$18.17	\$945	0.9	
Orange County	\$20.27	\$1,054	\$42,160	1.7	\$102,000	\$2,550	\$30,600	\$765	2,960	21%	\$13.87	\$721	1.5	
Page County	\$15.38	\$800	\$32,000	1.3	\$74,000	\$1,850	\$22,200	\$555	2,729	29%	\$13.13	\$683	1.2	
Patrick County	\$15.25	\$793	\$31,720	1.3	\$73,500	\$1,838	\$22,050	\$551	1,681	22%	\$11.13	\$579	1.4	
Pittsylvania County	\$15.25	\$793	\$31,720	1.3	\$70,900	\$1,773	\$21,270	\$532	5,781	23%	\$13.91	\$723	1.1	
Powhatan County	\$25.69	\$1,336	\$53,440	2.1	\$109,400	\$2,735	\$32,820	\$821	913	9%	\$11.31	\$588	2.3	
Prince Edward County	\$18.15	\$944	\$37,760	1.5	\$72,600	\$1,815	\$21,780	\$545	2,727	38%	\$14.28	\$743	1.3	
Prince George County	\$25.69	\$1,336	\$53,440	2.1	\$109,400	\$2,735	\$32,820	\$821	3,697	30%	\$18.36	\$955	1.4	
Prince William County	\$35.35	\$1,838	\$73,520	2.9	\$152,100	\$3,803	\$45,630	\$1,141	39,275	26%	\$18.49	\$961	1.9	
Pulaski County	\$15.25	\$793	\$31,720	1.3	\$79,400	\$1,985	\$23,820	\$596	4,469	31%	\$16.41	\$853	0.9	
Vage data not available (See Appendix B).				3: This calcu 4: AMI = Fis	scal Year 2023 Fai lation uses the hi cal Year 2023 Are	r Market Rent. gher of the county, s a Median Income he generally accept		•		ss income on gr	oss housing			

VIRGINIA	FY23 HOUSING WAGE	Н	DUSING C	OSTS		AREA MI			RENTERS					
	Hourly wage necessary to afford 2 BR <sup>1</sup> FMR <sup>2</sup>	2 BR FMR	Annual income needed to afford 2 BMR FMR	Full-time jobs at minimum wage to afford 2BR FMR <sup>3</sup>	Annual AMI <sup>4</sup>	Monthly rent affordable at AMI <sup>5</sup>	30% of AMI	Montly rent affordable at 30% of AMI		% of total households (2017-2021)	Estimated hourly mean renter wage (2023)	Monthly rent affordable at mean renter wage	Full-time jobs at mean renter wage needed to afford 2 BR FMR	
Rappahannock County	\$21.08	\$1,096	\$43,840	1.8	\$108,300	\$2,708	\$32,490	\$812	742	27%	\$10.61	\$552	2.0	
Richmond County	\$18.75	\$975	\$39,000	1.6	\$84,000	\$2,100	\$25,200	\$630	914	33%	\$14.86	\$773	1.3	
Roanoke County	\$19.04	\$990	\$39,600	1.6	\$92,800	\$2,320	\$27,840	\$696	9,685	25%	\$16.02	\$833	1.2	
Rockbridge County	\$15.96	\$830	\$33,200	1.3	\$77,000	\$1,925	\$23,100	\$578	2,135	24%	\$14.41	\$749	1.1	
Rockingham County	\$19.75	\$1,027	\$41,080	1.6	\$95,900	\$2,398	\$28,770	\$719	7,501	24%	\$20.14	\$1,047	1.0	
Russell County	\$15.25	\$793	\$31,720	1.3	\$63,100	\$1,578	\$18,930	\$473	2,470	24%	\$14.70	\$764	1.0	
Scott County	\$15.25	\$793	\$31,720	1.3	\$74,600	\$1,865	\$22,380	\$560	1,697	20%	\$11.61	\$604	1.3	
Shenandoah County	\$18.69	\$972	\$38,880	1.6	\$80,500	\$2,013	\$24,150	\$604	4,854	28%	\$16.75	\$871	1.1	
Smyth County	\$15.25	\$793	\$31,720	1.3	\$63,300	\$1,583	\$18,990	\$475	3,976	32%	\$13.74	\$715	1.1	
Southampton County	\$18.33	\$953	\$38,120	1.5	\$85,400	\$2,135	\$25,620	\$641	1,601	24%	\$14.29	\$743	1.3	
Spotsylvania County	\$35.35	\$1,838	\$73,520	2.9	\$152,100	\$3,803	\$45,630	\$1,141	10,315	22%	\$15.14	\$787	2.3	
Stafford County	\$35.35	\$1,838	\$73,520	2.9	\$152,100	\$3,803	\$45,630	\$1,141	10,819	22%	\$15.62	\$812	2.3	
Surry County	\$15.25	\$793	\$31,720	1.3	\$83,100	\$2,078	\$24,930	\$623	719	26%	\$33.32	\$1,733	0.5	
Sussex County	\$25.69	\$1,336	\$53,440	2.1	\$109,400	\$2,735	\$32,820	\$821	1,016	28%	\$17.72	\$921	1.5	
Tazewell County	\$15.29	\$795	\$31,800	1.3	\$61,900	\$1,548	\$18,570	\$464	4,061	26%	\$14.61	\$760	1.0	
Warren County	\$20.52	\$1,067	\$42,680	1.7	\$96,900	\$2,423	\$29,070	\$727	3,731	25%	\$16.39	\$852	1.3	
Washington County	\$15.25	\$793	\$31,720	1.3	\$74,600	\$1,865	\$22,380	\$560	5,300	24%	\$15.17	\$789	1.0	
Westmoreland County	\$18.65	\$970	\$38,800	1.6	\$84,100	\$2,103	\$25,230	\$631	1,932	25%	\$10.55	\$549	1.8	
Wise County	\$15.25	\$793	\$31,720	1.3	\$62,700	\$1,568	\$18,810	\$470	4,092	29%	\$11.41	\$593	1.3	
Wythe County	\$15.60	\$811	\$32,440	1.3	\$75,000	\$1,875	\$22,500	\$563	2,809	23%	\$11.28	\$587	1.4	
York County	\$25.56	\$1,329	\$53,160	2.1	\$100,500	\$2,513	\$30,150	\$754	6,971	27%	\$15.94	\$829	1.6	
Alexandria city	\$35.35	\$1,838	\$73,520	2.9	\$152,100	\$3,803	\$45,630	\$1,141	42,367	57%	\$32.78	\$1,705	1.1	
Bristol city	\$15.25	\$793	\$31,720	1.3	\$74,600	\$1,865	\$22,380	\$560	2,752	37%	\$12.27	\$638	1.2	
Buena Vista city	\$15.96	\$830	\$33,200	1.3	\$77,000	\$1,925	\$23,100	\$578	1,167	45%	\$15.54	\$808	1.0	
Charlottesville city	\$26.94	\$1,401	\$56,040	2.2	\$123,300	\$3,083	\$36,990	\$925	11,333	59%	\$24.36	\$1,267	1.1	
Chesapeake city	\$25.56	\$1,329	\$53,160	2.1	\$100,500	\$2,513	\$30,150	\$754	24,443	27%	\$15.58	\$810	1.6	
† Wage data not available (See Appendix B).				3: This calcu 4: AMI = Fis	scal Year 2023 Fa lation uses the hi cal Year 2023 Are	ir Market Rent. gher of the county, s ea Median Income the generally accept		<b>3</b> ·		ss income on gr	oss housing			

VIRGINIA	FY23 HOUSING WAGE	Н	OUSING C	OSTS		AREA MI			RENTERS					
	Hourly wage necessary to afford 2 BR1 FMR2	2 BR FMR	Annual income needed to afford 2 BMR FMR	Full-time jobs at minimum wage to afford 2BR FMR <sup>3</sup>	Annual AMI <sup>4</sup>	Monthly rent affordable at AMI <sup>5</sup>	30% of AMI	Montly rent affordable at 30% of AMI		% of total households (2017-2021)	Estimated hourly mean renter wage (2023)	Monthly rent affordable at mean renter wage	Full-time jobs at mean renter wage needed to afford 2 BR FMR	
Colonial Heights city	\$25.69	\$1,336	\$53,440	2.1	\$109,400	\$2,735	\$32,820	\$821	2,536	34%	\$10.31	\$536	2.5	
Covington city	\$15.62	\$812	\$32,480	1.3	\$68,800	\$1,720	\$20,640	\$516	623	24%	\$23.83	\$1,239	0.7	
Danville city	\$15.25	\$793	\$31,720	1.3	\$70,900	\$1,773	\$21,270	\$532	9,115	49%	\$16.58	\$862	0.9	
Emporia city	\$16.15	\$840	\$33,600	1.3	\$66,600	\$1,665	\$19,980	\$500	1,334	60%	\$15.52	\$807	1.0	
Fairfax city	\$35.35	\$1,838	\$73,520	2.9	\$152,100	\$3,803	\$45,630	\$1,141	2,702	30%	\$17.02	\$885	2.1	
Falls Church city	\$35.35	\$1,838	\$73,520	2.9	\$152,100	\$3,803	\$45,630	\$1,141	2,401	43%	\$26.74	\$1,390	1.3	
Franklin city	\$18.33	\$953	\$38,120	1.5	\$85,400	\$2,135	\$25,620	\$641	1,672	48%	\$9.93	\$516	1.8	
Fredericksburg city	\$35.35	\$1,838	\$73,520	2.9	\$152,100	\$3,803	\$45,630	\$1,141	6,809	61%	\$22.65	\$1,178	1.6	
Galax city	\$15.25	\$793	\$31,720	1.3	\$63,500	\$1,588	\$19,050	\$476	873	31%	\$12.17	\$633	1.3	
Hampton city	\$25.56	\$1,329	\$53,160	2.1	\$100,500	\$2,513	\$30,150	\$754	25,361	44%	\$18.32	\$953	1.4	
Harrisonburg city	\$19.75	\$1,027	\$41,080	1.6	\$95,900	\$2,398	\$28,770	\$719	10,349	61%	\$15.69	\$816	1.3	
Hopewell city	\$25.69	\$1,336	\$53,440	2.1	\$109,400	\$2,735	\$32,820	\$821	4,657	50%	\$26.11	\$1,357	1.0	
Lexington city	\$15.96	\$830	\$33,200	1.3	\$77,000	\$1,925	\$23,100	\$578	926	46%	\$10.11	\$526	1.6	
Lynchburg city	\$17.88	\$930	\$37,200	1.5	\$83,000	\$2,075	\$24,900	\$623	14,731	51%	\$19.46	\$1,012	0.9	
Manassas city	\$35.35	\$1,838	\$73,520	2.9	\$152,100	\$3,803	\$45,630	\$1,141	3,954	29%	\$24.91	\$1,296	1.4	
Manassas Park city	\$35.35	\$1,838	\$73,520	2.9	\$152,100	\$3,803	\$45,630	\$1,141	1,990	39%	\$19.07	\$992	1.9	
Martinsville city	\$15.25	\$793	\$31,720	1.3	\$60,100	\$1,503	\$18,030	\$451	2,392	42%	\$15.41	\$801	1.0	
Newport News city	\$25.56	\$1,329	\$53,160	2.1	\$100,500	\$2,513	\$30,150	\$754	39,324	52%	\$24.11	\$1,254	1.1	
Norfolk city	\$25.56	\$1,329	\$53,160	2.1	\$100,500	\$2,513	\$30,150	\$754	52,438	56%	\$23.64	\$1,229	1.1	
Norton city	\$15.25	\$793	\$31,720	1.3	\$62,700	\$1,568	\$18,810	\$470	681	44%	\$8.93	\$464	1.7	
Petersburg city	\$25.69	\$1,336	\$53,440	2.1	\$109,400	\$2,735	\$32,820	\$821	9,268	64%	\$20.84	\$1,084	1.2	
Poquoson city	\$25.56	\$1,329	\$53,160	2.1	\$100,500	\$2,513	\$30,150	\$754	835	18%	\$13.99	\$727	1.8	
Portsmouth city	\$25.56	\$1,329	\$53,160	2.1	\$100,500	\$2,513	\$30,150	\$754	17,090	44%	\$19.56	\$1,017	1.3	
Radford city	\$20.21	\$1,051	\$42,040	1.7	\$93,500	\$2,338	\$28,050	\$701	3,010	54%	\$11.94	\$621	1.7	
Richmond city	\$25.69	\$1,336	\$53,440	2.1	\$109,400	\$2,735	\$32,820	\$821	55,956	57%	\$29.08	\$1,512	0.9	
Roanoke city	\$19.04	\$990	\$39,600	1.6	\$92,800	\$2,320	\$27,840	\$696	20,551	48%	\$19.39	\$1,008	1.0	
† Wage data not available (See Appendix B).				3: This calcu 4: AMI = Fis	scal Year 2023 Fa ation uses the hi cal Year 2023 Are	ir Market Rent. gher of the county, : a Median Income the generally accept	·	3,		ss income on gr	oss housing			

VIRGINIA	FY23 HOUSING WAGE	н	OUSING C	OSTS		AREA MI	EDIAN (AMI)		RENTERS					
	Hourly wage necessary to afford 2 BR <sup>1</sup> FMR <sup>2</sup>	2 BR FMR	Annual income needed to afford 2 BMR FMR	Full-time jobs at minimum wage to afford 2BR FMR <sup>3</sup>	Annual AMI <sup>4</sup>	Monthly rent affordable at AMI <sup>5</sup>	30% of AMI	Montly rent affordable at 30% of AMI		% of total households (2017-2021)	Estimated hourly mean renter wage (2023)	Monthly rent affordable at mean renter wage	Full-time jobs at mean renter wage needed to afford 2 BR FMR	
Salem city	\$19.04	\$990	\$39,600	1.6	\$92,800	\$2,320	\$27,840	\$696	3,450	35%	\$18.39	\$956	1.0	
Staunton city	\$19.02	\$989	\$39,560	1.6	\$92,800	\$2,320	\$27,840	\$696	4,593	41%	\$13.99	\$727	1.4	
Suffolk city	\$25.56	\$1,329	\$53,160	2.1	\$100,500	\$2,513	\$30,150	\$754	10,668	30%	\$16.95	\$881	1.5	
Virginia Beach city	\$25.56	\$1,329	\$53,160	2.1	\$100,500	\$2,513	\$30,150	\$754	62,048	35%	\$18.73	\$974	1.4	
Waynesboro city	\$19.02	\$989	\$39,560	1.6	\$92,800	\$2,320	\$27,840	\$696	3,791	40%	\$13.55	\$705	1.4	
Williamsburg city	\$25.56	\$1,329	\$53,160	2.1	\$100,500	\$2,513	\$30,150	\$754	2,314	48%	\$16.14	\$839	1.6	
Winchester city	\$23.60	\$1,227	\$49,080	2.0	\$99,900	\$2,498	\$29,970	\$749	6,030	55%	\$22.99	\$1,196	1.0	
† Wage data not available (See Appendix B).				3: This calcul 4: AMI = Fise	cal Year 2023 Fai ation uses the hig cal Year 2023 Are	r Market Rent. Jher of the county, s a Median Income he generally accept		-		ss income on gr	oss housing			