In Virginia, the Fair Market Rent (FMR) for a two-bedroom apartment is $\$ 1,396$. In order to afford this level of rent and utilities - without paying more than $30 \%$ of income on housing - a household must earn $\$ 4,652$ monthly or $\$ 55,821$ annually. Assuming a 40-hour work week, 52 weeks per year, this level of income translates into an hourly Housing Wage of:

## FACTS ABOUT VIRGINIA:

| STATE FACTS |  | 89 <br> Work Hours Per Week At Minimum Wage To Afford a 2-Bedroom Rental Home (at FMR) | Work Hours Per Week At Minimum Wage To Afford a 1-Bedroom Rental Home (at FMR) |
| :---: | :---: | :---: | :---: |
| Minimum Wage | \$12.00 |  |  |
| Average Renter Wage | \$23.38 |  |  |
| 2-Bedroom Housing Wage | \$26.84 | 2.2 <br> Number of Full-Time Jobs At Minimum Wage To Afford a 2-Bedroom Rental Home (at FMR) | Number of Full-Time Jobs At Minimum Wage To Afford a 1-Bedroom Rental Home (at FMR) |
| Number of Renter Households | 1,083,561 |  |  |
| Percent Renters | 33\% |  |  |
| MOST EXPENSIVE AREAS | HOUSING WAGE | Two bedroom FMR | \$1,396 |
| Washington-Arlington-Alexandria HMFA | \$35.35 | Rent affordable at area | \$ \$2,851 |
| Charlottesville MSA | \$26.94 | Rent affordable with full-time | \$1,216 |
| Richmond MSA | \$25.69 | Rent affordable at $30 \%$ of AMI | \$855 |
| Virginia Beach-Norfolk-Newport News HMFA | \$25.56 | Rent affordable with full-time job paying minimum wage | \$624 |
| Winchester MSA | \$23.60 | Rent affordable to SSI recipient |  |

MSA = Metropolitan Statistical Area: HMFA = HUD Metro FMR Area.

* Ranked from Highest to Lowest 2-Bedroom Housing Wage. Includes District of Columbia and Puerto Rico.

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| VIRGINIA | FY23 HOUSING WAGE | HOUSING COSTS |  |  |  | AREA MEDIAN INCOME (AMI) |  |  | RENTERS |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Hourly wage } \\ & \text { necessay yo gfford } \\ & 2 \text { BR' }^{1} \text { FMR2 } \end{aligned}$ | $\begin{aligned} & 2 \mathrm{BR} \\ & \mathrm{FMR} \end{aligned}$ | Annual income needed to afford 2 BMR FMR | Full-time jobs at minimum wage to afford 2BR FMR ${ }^{3}$ | Annual AM1 ${ }^{4}$ | Monthly rent affordable at AMI ${ }^{5}$ | $\begin{gathered} 30 \% \\ \text { of AMI } \end{gathered}$ | Montly rent affordable at $30 \%$ of AMI | Renter households (2017-2021) | \% of total households (2017-2021) | $\begin{gathered} \hline \text { Estimated } \\ \text { hourly } \\ \text { mean } \\ \text { renter } \\ \text { wage } \\ (2023) \end{gathered}$ | Monthly rent affordable at mean renter wage | Full-time jobs at mean renter wage needfed to afford 2 BR FMR |
| Virginia | \$26.84 | \$1,396 | \$55,821 | 2.2 | \$114,043 | \$2,851 | \$34,213 | \$855 | 1,083,561 | 33\% | \$23.38 | \$1,216 | 1.1 |
| Combined Nonmetro Areas | \$16.31 | \$848 | \$33,921 | 1.4 | \$73,577 | \$1,839 | \$22,073 | \$552 | 112,328 | 27\% | \$14.52 | \$755 | 1.1 |
| Metropolitan Areas |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Blacksburg-Christiansburg-Radford HMFA | \$20.21 | \$1,051 | \$42,040 | 1.7 | \$93,500 | \$2,338 | \$28,050 | \$701 | 18,893 | 46\% | \$13.45 | \$699 | 1.5 |
| Charlottesville MSA | \$26.94 | \$1,401 | \$56,040 | 2.2 | \$123,300 | \$3,083 | \$36,990 | \$925 | 30,317 | 35\% | \$21.05 | \$1,094 | 1.3 |
| Culpeper County HMFA | \$22.00 | \$1,144 | \$45,760 | 1.8 | \$108,000 | \$2,700 | \$32,400 | \$810 | 4,705 | 27\% | \$16.73 | \$870 | 1.3 |
| Franklin County HMFA | \$17.46 | \$908 | \$36,320 | 1.5 | \$82,500 | \$2,063 | \$24,750 | \$619 | 4,312 | 20\% | \$12.76 | \$664 | 1.4 |
| Giles County HMFA | \$15.25 | \$793 | \$31,720 | 1.3 | \$73,800 | \$1,845 | \$22,140 | \$554 | 1,616 | 24\% | \$21.61 | \$1,124 | 0.7 |
| Harrisonburg MSA | \$19.75 | \$1,027 | \$41,080 | 1.6 | \$95,900 | \$2,398 | \$28,770 | \$719 | 17,850 | 37\% | \$18.22 | \$947 | 1.1 |
| King and Queen County HMFA | \$17.35 | \$902 | \$36,080 | 1.4 | \$88,500 | \$2,213 | \$26,550 | \$664 | 489 | 17\% | \$18.17 | \$945 | 1.0 |
| Kingsport-Bristol-Bristol MSA | \$15.25 | \$793 | \$31,720 | 1.3 | \$74,600 | \$1,865 | \$22,380 | \$560 | 9,749 | 26\% | \$13.90 | \$723 | 1.1 |
| Lynchburg MSA | \$17.88 | \$930 | \$37,200 | 1.5 | \$83,000 | \$2,075 | \$24,900 | \$623 | 30,456 | 30\% | \$17.68 | \$919 | 1.0 |
| Madison County HMFA | \$18.92 | \$984 | \$39,360 | 1.6 | \$94,500 | \$2,363 | \$28,350 | \$709 | 913 | 18\% | \$12.07 | \$628 | 1.6 |
| Pulaski County HMFA | \$15.25 | \$793 | \$31,720 | 1.3 | \$79,400 | \$1,985 | \$23,820 | \$596 | 4,469 | 31\% | \$16.41 | \$853 | 0.9 |
| Rappahannock County HMFA | \$21.08 | \$1,096 | \$43,840 | 1.8 | \$108,300 | \$2,708 | \$32,490 | \$812 | 742 | 27\% | \$10.61 | \$552 | 2.0 |
| Richmond MSA | \$25.69 | \$1,336 | \$53,440 | 2.1 | \$109,400 | \$2,735 | \$32,820 | \$821 | 169,586 | 34\% | \$22.37 | \$1,163 | 1.1 |
| Roanoke HMFA | \$19.04 | \$990 | \$39,600 | 1.6 | \$92,800 | \$2,320 | \$27,840 | \$696 | 35,967 | 34\% | \$18.12 | \$942 | 1.1 |
| Southampton County-Franklin city HMFA | \$18.33 | \$953 | \$38,120 | 1.5 | \$85,400 | \$2,135 | \$25,620 | \$641 | 3,273 | 32\% | \$11.65 | \$606 | 1.6 |
| Staunton-Waynesboro MSA | \$19.02 | \$989 | \$39,560 | 1.6 | \$92,800 | \$2,320 | \$27,840 | \$696 | 14,804 | 29\% | \$15.86 | \$825 | 1.2 |
| Virginia Beach-Norfolk-Newport News HMFA | A $\$ 25.56$ | \$1,329 | \$53,160 | 2.1 | \$100,500 | \$2,513 | \$30,150 | \$754 | 255,219 | 38\% | \$19.31 | \$1,004 | 1.3 |
| Warren County HMFA | \$20.52 | \$1,067 | \$42,680 | 1.7 | \$96,900 | \$2,423 | \$29,070 | \$727 | 3,731 | 25\% | \$16.39 | \$852 | 1.3 |
| $\dagger$ Wage data not available (See Appendix B). |  |  |  | 1: $\mathrm{BR}=$ Bed <br> 2: $\mathrm{FMR}=$ Fis <br> 3: This calcula <br> 4: AMI = Fis <br> 5: Affordable | droom <br> scal Year 2023 F lation uses the his scal Year 2023 Ar rents represent | Market Rent. her of the county, Median Income e generally accep | state, or federal ed standard of | minimum wage <br> spending not mo | , where applicable. <br> ore than $30 \%$ of grossin | ss income on gross | oss housing |  |  |


| VIRGINIA | FY23 HOUSING WAGE | HOUSING COSTS |  |  |  | AREA MEDIAN INCOME (AMI) |  |  | RENTERS |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { Hourly wage } \\ \text { necessary to afford } \\ 2 B R^{1} \text { FMR }^{2} \end{gathered}$ | $\begin{aligned} & 2 \mathrm{BR} \\ & \text { FMR } \end{aligned}$ | Annual income needed to afford 2 BMR FMR | Full-time jobs at minimum wage to afford 2BR FMR ${ }^{3}$ | Annual AMI ${ }^{4}$ | Monthly rent affordable at AMI ${ }^{5}$ | $\begin{gathered} 30 \% \\ \text { of AMI } \end{gathered}$ | Montly rent affordable at 30\% of AMI | Renter households (2017-2021) | \% of total households (2017-2021) |  | Monthly rent affordable at mean renter wage | Full-time jobs at mean renter wage needed to affford 2 BR FMR |
| Washington-Arlington-Alexandria HMFA | \$35.35 | \$1,838 | \$73,520 | 2.9 | \$152,100 | \$3,803 | \$45,630 | \$1,141 | 350,210 | 33\% | \$30.57 | \$1,590 | 1.2 |
| Winchester MSA | \$23.60 | \$1,227 | \$49,080 | 2.0 | \$99,900 | \$2,498 | \$29,970 | \$749 | 13,932 | 32\% | \$20.45 | \$1,063 | 1.2 |
| Counties |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Accomack County | \$15.25 | \$793 | \$31,720 | 1.3 | \$71,500 | \$1,788 | \$21,450 | \$536 | 4,689 | 33\% | \$16.36 | \$851 | 0.9 |
| Albemarle County | \$26.94 | \$1,401 | \$56,040 | 2.2 | \$123,300 | \$3,083 | \$36,990 | \$925 | 14,641 | 34\% | \$20.07 | \$1,043 | 1.3 |
| Alleghany County | \$15.62 | \$812 | \$32,480 | 1.3 | \$68,800 | \$1,720 | \$20,640 | \$516 | 1,244 | 19\% | \$9.26 | \$482 | 1.7 |
| Amelia County | \$25.69 | \$1,336 | \$53,440 | 2.1 | \$109,400 | \$2,735 | \$32,820 | \$821 | 890 | 17\% | \$18.73 | \$974 | 1.4 |
| Amherst County | \$17.88 | \$930 | \$37,200 | 1.5 | \$83,000 | \$2,075 | \$24,900 | \$623 | 3,084 | 25\% | \$11.61 | \$604 | 1.5 |
| Appomattox County | \$17.88 | \$930 | \$37,200 | 1.5 | \$83,000 | \$2,075 | \$24,900 | \$623 | 1,423 | 23\% | \$10.52 | \$547 | 1.7 |
| Arlington County | \$35.35 | \$1,838 | \$73,520 | 2.9 | \$152,100 | \$3,803 | \$45,630 | \$1,141 | 63,220 | 58\% | \$43.49 | \$2,261 | 0.8 |
| Augusta County | \$19.02 | \$989 | \$39,560 | 1.6 | \$92,800 | \$2,320 | \$27,840 | \$696 | 6,420 | 21\% | \$17.34 | \$902 | 1.1 |
| Bath County | \$15.29 | \$795 | \$31,800 | 1.3 | \$79,300 | \$1,983 | \$23,790 | \$595 | 404 | 22\% | \$16.11 | \$838 | 0.9 |
| Bedford County | \$17.88 | \$930 | \$37,200 | 1.5 | \$83,000 | \$2,075 | \$24,900 | \$623 | 5,220 | 16\% | \$12.37 | \$643 | 1.4 |
| Bland County | \$15.25 | \$793 | \$31,720 | 1.3 | \$66,200 | \$1,655 | \$19,860 | \$497 | 375 | 17\% | \$12.42 | \$646 | 1.2 |
| Botetourt County | \$19.04 | \$990 | \$39,600 | 1.6 | \$92,800 | \$2,320 | \$27,840 | \$696 | 1,849 | 14\% | \$17.59 | \$914 | 1.1 |
| Brunswick County | \$15.25 | \$793 | \$31,720 | 1.3 | \$62,300 | \$1,558 | \$18,690 | \$467 | 1,437 | 24\% | \$10.71 | \$557 | 1.4 |
| Buchanan County | \$15.25 | \$793 | \$31,720 | 1.3 | \$49,800 | \$1,245 | \$14,940 | \$374 | 1,369 | 18\% | \$17.34 | \$902 | 0.9 |
| Buckingham County | \$16.33 | \$849 | \$33,960 | 1.4 | \$75,300 | \$1,883 | \$22,590 | \$565 | 1,484 | 26\% | \$13.50 | \$702 | 1.2 |
| Campbell County | \$17.88 | \$930 | \$37,200 | 1.5 | \$83,000 | \$2,075 | \$24,900 | \$623 | 5,998 | 27\% | \$21.52 | \$1,119 | 0.8 |
| Caroline County | \$20.31 | \$1,056 | \$42,240 | 1.7 | \$97,900 | \$2,448 | \$29,370 | \$734 | 2,033 | 18\% | \$13.19 | \$686 | 1.5 |
| Carroll County | \$15.25 | \$793 | \$31,720 | 1.3 | \$63,500 | \$1,588 | \$19,050 | \$476 | 2,693 | 22\% | \$12.39 | \$644 | 1.2 |
| Charles City County | \$25.69 | \$1,336 | \$53,440 | 2.1 | \$109,400 | \$2,735 | \$32,820 | \$821 | 451 | 15\% | \$12.03 | \$625 | 2.1 |
| Charlote County | \$15.25 | \$793 | \$31,720 | 1.3 | \$73,700 | \$1,843 | \$22,110 | \$553 | 1,460 | 32\% | \$11.43 | \$594 | 1.3 |
| Chesterfield County | \$25.69 | \$1,336 | \$53,440 | 2.1 | \$109,400 | \$2,735 | \$32,820 | \$821 | 30,708 | 23\% | \$18.22 | \$947 | 1.4 |
| Clarke County | \$35.35 | \$1,838 | \$73,520 | 2.9 | \$152,100 | \$3,803 | \$45,630 | \$1,141 | 1,346 | 24\% | \$12.22 | \$636 | 2.9 |
| $\dagger$ Wage data not available (See Appendix B). |  |  |  | 1: $B R=$ Bed <br> 2: FMR = Fi <br> 3: This calcula <br> 4: AMI = Fis <br> 5: Affordabl | room <br> scal Year 2023 Fai ation uses the hi cal Year 2023 Ar rents represent | Market Rent. <br> her of the county, Median Income e generally accept | tate, or federal <br> d standard of | I minimum wage, spending not mo | here applicable. <br> than $30 \%$ of gro | ss income on gro | oss housing |  |  |



| VIRGINIA | FY23 HOUSING WAGE | HOUSING COSTS |  |  |  | AREA MEDIAN <br> INCOME (AMI) |  |  | RENTERS |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Hourly wage } \\ & \text { necessay to afford } \\ & 2 B R^{1} \text { FMR2} \end{aligned}$ | $\begin{aligned} & 2 \mathrm{BR} R \\ & \mathrm{FMR} \end{aligned}$ | Annual <br> income <br> needed to afford 2 <br> BMR FMR | Full-time jobs at minimum wage to afford 2BR FMR ${ }^{3}$ | Annual AMI ${ }^{4}$ | Monthly rent affordable at AMI ${ }^{5}$ | $\begin{gathered} 30 \% \\ \text { of AMI } \end{gathered}$ | Montly rent affordable at 30\% of AMI | Renter households (2017-2021) | \% of total households 2017-2021 | Estimated hourly mean renter wage (2023) | Monthly rent affordable at mean renter wage | Full-time jobs at mean renter wage needed to afford 2 BR FMR |
| King George County | \$23.25 | \$1,209 | \$48,360 | 1.9 | \$122,900 | \$3,073 | \$36,870 | \$922 | 2,369 | 25\% | \$18.03 | \$938 | 1.3 |
| King William County | \$25.69 | \$1,336 | \$53,440 | 2.1 | \$109,400 | \$2,735 | \$32,820 | \$821 | 869 | 13\% | \$14.49 | \$754 | 1.8 |
| Lancaster County | \$19.83 | \$1,031 | \$41,240 | 1.7 | \$93,100 | \$2,328 | \$27,930 | \$698 | 1,020 | 20\% | \$14.04 | \$730 | 1.4 |
| Lee County | \$15.25 | \$793 | \$31,720 | 1.3 | \$58,200 | \$1,455 | \$17,460 | \$437 | 2,461 | 30\% | \$8.68 | \$451 | 1.8 |
| Loudoun County | \$35.35 | \$1,838 | \$73,520 | 2.9 | \$152,100 | \$3,803 | \$45,630 | \$1,141 | 30,454 | 22\% | \$22.45 | \$1,167 | 1.6 |
| Louisa County | \$18.65 | \$970 | \$38,800 | 1.6 | \$94,400 | \$2,360 | \$28,320 | \$708 | 2,694 | 19\% | \$15.27 | \$794 | 1.2 |
| Lunenburg County | \$15.25 | \$793 | \$31,720 | 1.3 | \$67,700 | \$1,693 | \$20,310 | \$508 | 1,346 | 31\% | \$26.66 | \$1,386 | 0.6 |
| Madison County | \$18.92 | \$984 | \$39,360 | 1.6 | \$94,500 | \$2,363 | \$28,350 | \$709 | 913 | 18\% | \$12.07 | \$628 | 1.6 |
| Mathews County | \$25.56 | \$1,329 | \$53,160 | 2.1 | \$100,500 | \$2,513 | \$30,150 | \$754 | 564 | 16\% | \$10.76 | \$559 | 2.4 |
| Mecklenburg County | \$15.71 | \$817 | \$32,680 | 1.3 | \$74,700 | \$1,868 | \$22,410 | \$560 | 3,654 | 29\% | \$11.35 | \$590 | 1.4 |
| Middlesex County | \$20.15 | \$1,048 | \$41,920 | 1.7 | \$92,300 | \$2,308 | \$27,690 | \$692 | 714 | 16\% | \$16.30 | \$848 | 1.2 |
| Montgomery County | \$20.21 | \$1,051 | \$42,040 | 1.7 | \$93,500 | \$2,338 | \$28,050 | \$701 | 15,883 | 45\% | \$13.62 | \$708 | 1.5 |
| Nelson County | \$26.94 | \$1,401 | \$56,040 | 2.2 | \$123,300 | \$3,083 | \$36,990 | \$925 | 1,424 | 23\% | \$14.14 | \$735 | 1.9 |
| New Kent County | \$25.69 | \$1,336 | \$53,440 | 2.1 | \$109,400 | \$2,735 | \$32,820 | \$821 | 838 | 10\% | \$12.76 | \$663 | 2.0 |
| Northampton County | \$16.48 | \$857 | \$34,280 | 1.4 | \$72,900 | \$1,823 | \$21,870 | \$547 | 1,974 | 37\% | \$13.31 | \$692 | 1.2 |
| Northumberland County | \$19.52 | \$1,015 | \$40,600 | 1.6 | \$80,300 | \$2,008 | \$24,090 | \$602 | 562 | 11\% | \$20.99 | \$1,092 | 0.9 |
| Nottoway County | \$16.02 | \$833 | \$33,320 | 1.3 | \$74,700 | \$1,868 | \$22,410 | \$560 | 1,526 | 29\% | \$18.17 | \$945 | 0.9 |
| Orange County | \$20.27 | \$1,054 | \$42,160 | 1.7 | \$102,000 | \$2,550 | \$30,600 | \$765 | 2,960 | 21\% | \$13.87 | \$721 | 1.5 |
| Page County | \$15.38 | \$800 | \$32,000 | 1.3 | \$74,000 | \$1,850 | \$22,200 | \$555 | 2,729 | 29\% | \$13.13 | \$683 | 1.2 |
| Patrick County | \$15.25 | \$793 | \$31,720 | 1.3 | \$73,500 | \$1,838 | \$22,050 | \$551 | 1,681 | 22\% | \$11.13 | \$579 | 1.4 |
| Pittsylvania County | \$15.25 | \$793 | \$31,720 | 1.3 | \$70,900 | \$1,773 | \$21,270 | \$532 | 5,781 | 23\% | \$13.91 | \$723 | 1.1 |
| Powhatan County | \$25.69 | \$1,336 | \$53,440 | 2.1 | \$109,400 | \$2,735 | \$32,820 | \$821 | 913 | 9\% | \$11.31 | \$588 | 2.3 |
| Prince Edward County | \$18.15 | \$944 | \$37,760 | 1.5 | \$72,600 | \$1,815 | \$21,780 | \$545 | 2,727 | 38\% | \$14.28 | \$743 | 1.3 |
| Prince George County | \$25.69 | \$1,336 | \$53,440 | 2.1 | \$109,400 | \$2,735 | \$32,820 | \$821 | 3,697 | 30\% | \$18.36 | \$955 | 1.4 |
| Prince William County | \$35.35 | \$1,838 | \$73,520 | 2.9 | \$152,100 | \$3,803 | \$45,630 | \$1,141 | 39,275 | 26\% | \$18.49 | \$961 | 1.9 |
| Pulaski County | \$15.25 | \$793 | \$31,720 | 1.3 | \$79,400 | \$1,985 | \$23,820 | \$596 | 4,469 | 31\% | \$16.41 | \$853 | 0.9 |
| $\dagger$ Wage data not available (See Appendix B). |  | 1: $B R=$ Bedroom <br> 2: FMR = Fiscal Year 2023 Fair Market Rent. <br> 3: This calculation uses the higher of the county, state, or federal minimum wage, where applicable. <br> 4: AMI = Fiscal Year 2023 Area Median Income <br> 5: Affordable rents represent the generally accepted standard of spending not more than $30 \%$ of gross income on gross housing |  |  |  |  |  |  |  |  |  |  |  |


| VIRGINIA | FY23 HOUSING WAGE | HOUSING COSTS |  |  |  | AREA MEDIAN INCOME (AMI) |  |  | RENTERS |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Hourly wage } \\ & \text { necessary to afford } \end{aligned}$ $2 \text { BR}^{1} \text { FMR}^{2}$ | $\begin{aligned} & 2 \mathrm{BR} \\ & \mathrm{FMR} \end{aligned}$ | Annual income needed to afford 2 BMR FMR | Full-time jobs at minimum wage to afford 2BR FMR ${ }^{3}$ | Annual AMI ${ }^{4}$ | Monthly rent affordable at AMI ${ }^{5}$ | $\begin{gathered} 30 \% \\ \text { of AMI } \end{gathered}$ | Montly rent affordable at $30 \%$ of AMI | Renter households (2017-2021) | \% of total households (2017-2021) | $\begin{aligned} & \hline \text { Estimated } \\ & \text { hourly } \\ & \text { mean } \\ & \text { renter } \\ & \text { wage } \\ & \text { (2023) } \end{aligned}$ | Monthly rent affordable at mean renter wage | Full-time jobs at mean renter wage needed to afford 2 BR FMR |
| Rappahannock County | \$21.08 | \$1,096 | \$43,840 | 1.8 | \$108,300 | \$2,708 | \$32,490 | \$812 | 742 | 27\% | \$10.61 | \$552 | 2.0 |
| Richmond County | \$18.75 | \$975 | \$39,000 | 1.6 | \$84,000 | \$2,100 | \$25,200 | \$630 | 914 | 33\% | \$14.86 | \$773 | 1.3 |
| Roanoke County | \$19.04 | \$990 | \$39,600 | 1.6 | \$92,800 | \$2,320 | \$27,840 | \$696 | 9,685 | 25\% | \$16.02 | \$833 | 1.2 |
| Rockbridge County | \$15.96 | \$830 | \$33,200 | 1.3 | \$77,000 | \$1,925 | \$23,100 | \$578 | 2,135 | 24\% | \$14.41 | \$749 | 1.1 |
| Rockingham County | \$19.75 | \$1,027 | \$41,080 | 1.6 | \$95,900 | \$2,398 | \$28,770 | \$719 | 7,501 | 24\% | \$20.14 | \$1,047 | 1.0 |
| Russell County | \$15.25 | \$793 | \$31,720 | 1.3 | \$63,100 | \$1,578 | \$18,930 | \$473 | 2,470 | 24\% | \$14.70 | \$764 | 1.0 |
| Scott County | \$15.25 | \$793 | \$31,720 | 1.3 | \$74,600 | \$1,865 | \$22,380 | \$560 | 1,697 | 20\% | \$11.61 | \$604 | 1.3 |
| Shenandoah County | \$18.69 | \$972 | \$38,880 | 1.6 | \$80,500 | \$2,013 | \$24,150 | \$604 | 4,854 | 28\% | \$16.75 | \$871 | 1.1 |
| Smyth County | \$15.25 | \$793 | \$31,720 | 1.3 | \$63,300 | \$1,583 | \$18,990 | \$475 | 3,976 | 32\% | \$13.74 | \$715 | 1.1 |
| Southampton County | \$18.33 | \$953 | \$38,120 | 1.5 | \$85,400 | \$2,135 | \$25,620 | \$641 | 1,601 | 24\% | \$14.29 | \$743 | 1.3 |
| Spotsylvania County | \$35.35 | \$1,838 | \$73,520 | 2.9 | \$152,100 | \$3,803 | \$45,630 | \$1,141 | 10,315 | 22\% | \$15.14 | \$787 | 2.3 |
| Stafford County | \$35.35 | \$1,838 | \$73,520 | 2.9 | \$152,100 | \$3,803 | \$45,630 | \$1,141 | 10,819 | 22\% | \$15.62 | \$812 | 2.3 |
| Surry County | \$15.25 | \$793 | \$31,720 | 1.3 | \$83,100 | \$2,078 | \$24,930 | \$623 | 719 | 26\% | \$33.32 | \$1,733 | 0.5 |
| Sussex County | \$25.69 | \$1,336 | \$53,440 | 2.1 | \$109,400 | \$2,735 | \$32,820 | \$821 | 1,016 | 28\% | \$17.72 | \$921 | 1.5 |
| Tazewell County | \$15.29 | \$795 | \$31,800 | 1.3 | \$61,900 | \$1,548 | \$18,570 | \$464 | 4,061 | 26\% | \$14.61 | \$760 | 1.0 |
| Warren County | \$20.52 | \$1,067 | \$42,680 | 1.7 | \$96,900 | \$2,423 | \$29,070 | \$727 | 3,731 | 25\% | \$16.39 | \$852 | 1.3 |
| Washington County | \$15.25 | \$793 | \$31,720 | 1.3 | \$74,600 | \$1,865 | \$22,380 | \$560 | 5,300 | 24\% | \$15.17 | \$789 | 1.0 |
| Westmoreland County | \$18.65 | \$970 | \$38,800 | 1.6 | \$84,100 | \$2,103 | \$25,230 | \$631 | 1,932 | 25\% | \$10.55 | \$549 | 1.8 |
| Wise County | \$15.25 | \$793 | \$31,720 | 1.3 | \$62,700 | \$1,568 | \$18,810 | \$470 | 4,092 | 29\% | \$11.41 | \$593 | 1.3 |
| Wythe County | \$15.60 | \$811 | \$32,440 | 1.3 | \$75,000 | \$1,875 | \$22,500 | \$563 | 2,809 | 23\% | \$11.28 | \$587 | 1.4 |
| York County | \$25.56 | \$1,329 | \$53,160 | 2.1 | \$100,500 | \$2,513 | \$30,150 | \$754 | 6,971 | 27\% | \$15.94 | \$829 | 1.6 |
| Alexandria city | \$35.35 | \$1,838 | \$73,520 | 2.9 | \$152,100 | \$3,803 | \$45,630 | \$1,141 | 42,367 | 57\% | \$32.78 | \$1,705 | 1.1 |
| Bristol city | \$15.25 | \$793 | \$31,720 | 1.3 | \$74,600 | \$1,865 | \$22,380 | \$560 | 2,752 | 37\% | \$12.27 | \$638 | 1.2 |
| Buena Vista city | \$15.96 | \$830 | \$33,200 | 1.3 | \$77,000 | \$1,925 | \$23,100 | \$578 | 1,167 | 45\% | \$15.54 | \$808 | 1.0 |
| Charlottesville city | \$26.94 | \$1,401 | \$56,040 | 2.2 | \$123,300 | \$3,083 | \$36,990 | \$925 | 11,333 | 59\% | \$24.36 | \$1,267 | 1.1 |
| Chesapeake city | \$25.56 | \$1,329 | \$53,160 | 2.1 | \$100,500 | \$2,513 | \$30,150 | \$754 | 24,443 | 27\% | \$15.58 | \$810 | 1.6 |
| $\dagger$ Wage data not available (See Appendix B). |  |  |  | 1: $B R=$ Bed <br> 2: FMR = Fis <br> 3: This calcula <br> 4: AMI $=$ Fis <br> 5: Affordable | 00m <br> sal Year 2023 Fai ation uses the hig tal Year 2023 Are rents represent | Market Rent. her of the county, s Median Income e generally accept | tate, or federal <br> ed standard of | minimum wage, <br> pending not mo | ere applicable. <br> han $30 \%$ of gro | ss income on gross | ss housing |  |  |



| VIRGINIA | FY23 HOUSING WAGE | HOUSING COSTS |  |  |  | AREA MEDIAN <br> INCOME (AMI) |  |  | RENTERS |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Hourly wage necessary to afford 2 R $^{1}{ }^{1}$ FMR $^{2}$ | $\begin{aligned} & 2 \mathrm{BR} \\ & \text { FMR } \end{aligned}$ | Annual income needed to afford 2 BMR FMR | Full-time jobs at minimum wage to afford 2BR FMR ${ }^{3}$ | $\begin{gathered} \text { Annual } \\ \text { AM14 } \end{gathered}$ | Monthly rent affordable at AMI ${ }^{5}$ | $\begin{aligned} & 30 \% \\ & \text { of AMI } \end{aligned}$ | Montly rent affordable at 30\% of AMI | Renter households (2017-2021) | \% of total households (2017-2021) | $\begin{gathered} \hline \text { Estimated } \\ \text { hourly } \\ \text { mean } \\ \text { renter } \\ \text { wage } \\ (2023) \end{gathered}$ | Monthly rent affordable at mean renter wage | Full-time jobs at mean renter wage needed to afford 2 BR FMR |
| Salem city | \$19.04 | \$990 | \$39,600 | 1.6 | \$92,800 | \$2,320 | \$27,840 | \$696 | 3,450 | 35\% | \$18.39 | \$956 | 1.0 |
| Staunton city | \$19.02 | \$989 | \$39,560 | 1.6 | \$92,800 | \$2,320 | \$27,840 | \$696 | 4,593 | 41\% | \$13.99 | \$727 | 1.4 |
| Suffolk city | \$25.56 | \$1,329 | \$53,160 | 2.1 | \$100,500 | \$2,513 | \$30,150 | \$754 | 10,668 | 30\% | \$16.95 | \$881 | 1.5 |
| Virginia Beach city | \$25.56 | \$1,329 | \$53,160 | 2.1 | \$100,500 | \$2,513 | \$30,150 | \$754 | 62,048 | 35\% | \$18.73 | \$974 | 1.4 |
| Waynesboro city | \$19.02 | \$989 | \$39,560 | 1.6 | \$92,800 | \$2,320 | \$27,840 | \$696 | 3,791 | 40\% | \$13.55 | \$705 | 1.4 |
| Williamsburg city | \$25.56 | \$1,329 | \$53,160 | 2.1 | \$100,500 | \$2,513 | \$30,150 | \$754 | 2,314 | 48\% | \$16.14 | \$839 | 1.6 |
| Winchester city | \$23.60 | \$1,227 | \$49,080 | 2.0 | \$99,900 | \$2,498 | \$29,970 | \$749 | 6,030 | 55\% | \$22.99 | \$1,196 | 1.0 |

